## Amy M. Murphy

### **CONTACT INFORMATION**

Amurph10@gmu.edu 202-642-8724

### **EDUCATION**

**Duke University,** Master of Public Policy, 2003 **Villanova University**, Bachelor of Arts in History, 1998

### RELEVANT EXPERIENCE

**CENTER FOR ADVANCING CORRECTIONAL EXCELLENCE, GEORGE MASON UNIVERSITY, Fairfax, VA**Research Faculty - Project Director, 2009-Present

### RNR Simulation Tool

- Conducts research and provides training and technical assistance for the RNR (Risk-Need-Responsivity) Simulation Tool, a portal of translational tools designed to assess treatment program quality and improve treatment matching for individuals involved in the criminal justice system.
- Serves as principal investigator for RNR implementation in multiple jurisdictions.
- Regularly revises and updates tools to increase the tool's adherence to evidence-based practices and relevance to correctional and community-based programs.
- Manages several initiatives with state and local jurisdictions that use the tools, including defining
  data elements and outcomes of interest, preparing staff to work with providers, conducting
  trainings, and developing supplementary materials as needed, such as a template for short-term
  program improvement and an extensive list of low-cost improvements programs can implement.
- Manages inquiries from potential sites, including establishing and refining scopes of work, timelines, deliverables, and budget estimates
- Conducts in-person and web-based trainings and presentations to researchers, practitioners, and policymakers.
- Conducts site visits to agencies and programs to observe programming and make recommendations for treatment enhancements.
- Develops supporting materials for tools, such as user manual, user workbook, infographics, and SAMHSA-supported publication *When Agencies Partner: Key Components of Successful Supervision and Service Agency Partnerships*.
- Develops specialized content and output within the Program Tool and Assess an Individual Tool to make them more responsive to special populations, including sex offenders and individuals reentering the community post-incarceration.
- Analyzes data entered into the portals, and uses data to develop recommendations for changes to programming.

### Additional Research Projects and Activities

- Developed an online case planning/management tool used by over 200 probation officers.
- Serves as principal investigator for a project developing profiles on individuals' likelihood of recidivating for a state Department of Public Safety.

- Directs SUSTAIN (formerly SOARING 2), a curriculum that integrates eLearning with coaching for probation officers and treatment providers, with the objective of increasing knowledge and use of evidence-based practices in criminal justice supervision.
- Serves as Principal Investigator for SUSTAIN implementation in multiple jurisdictions.
- Develops and revises content and supporting materials for SUSTAIN modules; provides training and technical assistance to users.
- Develops and revises articles for peer-reviewed journals and other written materials on study findings and policy implications.
- Presents study findings at research, policy, and practitioner conferences, including the College on Problems of Drug Dependency, the National Association of Drug Court Professionals annual conference, the American Society of Criminology annual meeting, the American Probation and Parole Association Annual Learning Institute, and the Addiction Health Services Research Conference.
- Develops grant applications and supporting materials.
- Manages Institutional Review Board submissions, including applications, amendments, and renewals.
- Supervises graduate students (PhD and Master's level), interns, and administrative and research staff.
- Served as Project Director for Seek, Treat, Reach to Identify Pretrial Defendants Enhancement, a single-site study funded by the National Institute on Drug Abuse (NIDA). This study was a randomized controlled trial of medication-assisted treatment in individuals living with HIV and opioid-dependence.
- Served as Project Director for Justice Steps, a NIDA-funded implementation study that examines the use of contingency management in justice agencies in five federal districts.
- Served as Project Director for Evidence Mapping to Advance Justice Practices, a project where researchers synthesized the data in previously published meta-analyses and systematic reviews on a variety of topics related to justice and healthcare.
- Managed 2011 Addiction Health Services Research Conference, a multi-disciplinary annual conference with approximately 200 attendees from universities, agencies, think tanks, and other organizations.
- Managed Center's first symposium, "Undoing the Effects of Mass Incarceration," a public event with approximately 200 attendees.
- Led redesign and re-launch of Center website, including writing all content, managing social media, selecting topic areas for navigation, and managing photos, publications, and online tools.

# **CENTER FOR EVIDENCE-BASED CORRECTIONS, UNIVERSITY OF CALIFORNIA-IRVINE, Irvine, CA** Research Specialist, 2008-2010

- Conducted quantitative and qualitative research for projects with the California Department of Corrections and Rehabilitation (CDCR), as directed by the Division of Research.
- Provided regular briefings on research projects and policy issues to CDCR stakeholders, including the Division Directors for Research and Adult Parole Operations.
- Served as co-investigator and project manager for the Parole Violation Decision-Making Instrument (PVDMI), a multi-site pilot project for the Division of Adult Parole Operations (DAPO) utilizing a tool that makes recommendations for addressing parole violations.

- Developed interim and final analytic reports to CDCR on the process evaluation of the PVDMI.
   These reports included analyses of quantitative data on violations and sanctions; a review of the literature on responding to parole violations; a review of the policies and current issues facing California corrections, such as prison overcrowding and high rates of recidivism; a review of other states' policies regarding parole violations; and analyses of qualitative data from interviews and non-participant observation at DAPO events.
- Developed evaluation plans and related documents for the PVDMI process and outcomes evaluations, including blueprints, interim report templates, and key actor interview questions.
- Developed articles and presentations on the PVDMI and on development of the California Static Risk Assessment tool.
- Reviewed and directed the work of University of California doctoral students.

# **SAN DIEGO ASSOCIATION OF GOVERNMENTS (SANDAG)**, San Diego, CA Research Technician, 2006-2008

- Conducted quantitative and qualitative research on social science topics, concentrating in criminal justice and public health.
- Managed project with the San Diego Superior Court that involved creating data collection instruments, conducting focus groups, analyzing qualitative and quantitative data, developing a report that summarized findings and provided recommendations, and presenting the findings to Court personnel, including the Presiding Judge.
- Co-managed the Substance Abuse Monitoring project, an initiative where objective and subjective
  data on arrestee drug use are collected and disseminated. This project involved interviewing
  recent arrestees in adult and juvenile facilities, managing data collection efforts with interviewers
  and correctional facilities, supervising interviewers, training new interviewers, editing completed
  interviews, revising interview instruments, conducting quality control, preparing data for
  analyses, and editing reports.
- Analyzed data from a survey on the needs of individuals living with HIV in San Diego County using SPSS. This project was sponsored by the San Diego County Department of Health and Human Services and addressed needs in a number of domains, including housing, healthcare, and risky behavior.
- Provided support to Division Director and members of the Public Safety Committee, which advises the SANDAG Board of Directors on matters related to public safety.
- Managed data collection efforts for a crime in transit study, which involved training data collectors, managing data collection, revising data collection instruments, and performing quality control.
- Developed a report on the efficacy of health education courses and student/parent satisfaction with the health center of a San Diego high school. This involved analyzing surveys, pre/post tests, and behavior self-report tests.
- Analyzed behavioral survey data and developed a report on crystal methamphetamine use among men who have sex with men in San Diego County.
- Conducted focus groups soliciting opinions from individuals living with HIV on a social marketing campaign designed to encourage prevention behavior and disseminated findings.
- Conducted an exhaustive literature search on promising and exemplary practices in youth corrections and developed report to the San Diego Probation Department.

- Developed pre/post instruments to evaluate financial literacy for participants in programs sponsored by the United Way.
- Developed "CJ faxes," brief descriptions of contemporary issues in criminal justice and public health that are distributed to stakeholders throughout San Diego County.
- Collected and analyzed data from law enforcement and criminal justice agency databases and trained coworkers to use databases.

# **DEVELOPMENT SERVICES GROUP, INC.**, Bethesda, MD Deputy Project Director/Project Coordinator, 2004-2007

- Served as Deputy Director of Title V Training & Technical Assistance Program (Community Prevention Grants Program) for the Office of Juvenile Justice and Delinquency Prevention (OJJDP), which involved coordinating training activities and revising curricula; supervised Title V Project Assistant.
- Coordinated nationwide training and technical assistance projects under the Formula Grants/State Challenge Grants contract with OJJDP. This involved working with state and local staff to determine training needs, finding appropriate consultants/subcontractors for the training, obtaining approval from OJJDP, managing subcontracts, reviewing and editing consultant reports, and maintaining Access databases containing all training/technical assistance project information.
- Analyzed data for development of performance measures to be used by Formula Grants and Title V grant recipients.
- Provided support for proposals and other business development activities.
- Assisted OJJDP with the development of trainings and conferences; prepared training materials in preparation for scheduled trainings and designed presentations for trainers.
- Analyzed data for development of performance measures to be used by Formula Grants and Title V grant recipients.
- Developed and refined materials for national Court Coordination Program, including site
  application, list of website and literature resources, program planning guide, and facilitation
  guide; drafted memos and other materials for distribution to sites and sponsoring agency staff;
  developed website content and layout.

# **TATC Consulting,** Washington, DC/Bethesda, MD Research Associate, 2003-2004

- Conducted research and developed reports and other products on topics related to juvenile justice and workforce development.
- Developed a report on promising practices in transitioning youth offenders from custody to their home communities for the U.S. Department of Education, Title I Programs Office. This involved conducting a literature search on current practices; conducting telephone interviews with programs that work with transitioning youth across the country; and analyzing and summarizing this research to develop recommendations.
- Conducted qualitative interviews with members of the National Institute for Metalworking Skills
  (NIMS) Regional Initiatives team, as well as metalworking instructors, training center
  administrators, and Workforce Investment Board representatives; reviewed and analyzed these
  data, along with quantitative data from NIMS Regional Initiatives team reports.

- Developed a report on the validation of metalworking skill sets for the U.S. Department of Labor and NIMS. This involved analyzing and summarizing qualitative data from a series of large focus groups.
- Developed evaluation report to the U.S. Department of Labor on the Senior Executive Service (SES) Candidate Development Program, which trains managers to become SES members. This involved analyzing data from candidates' evaluations of the program.
- Reviewed, analyzed, and summarized bimonthly reports submitted by Workforce Investment
  Board (WIB) mentor—protégé teams, comprised of mentor WIBs who were successfully operating
  as demand-driven entities and protégé WIBs who wished to transition from supply-driven to
  demand-driven; developed and wrote bimonthly reports on the activities, challenges, and
  accomplishments of the teams for submission to the Business Relations Group of the Employment
  and Training Administration.
- Developed and edited content and researched policies and administrative information for a website intended to serve as an orientation tool for new Federal Occupational Health employees.
- Provided business development support, including writing and editorial support for proposal-writing efforts and maintaining resumes, biographies, and corporate qualifications.

## **UNITED STATES GOVERNMENT ACCOUNTABILITY OFFICE (GAO), Seattle, WA**Health Care Analyst Intern, Summer 2002

- Contributed to end-stage preparation efforts for GAO Report, "Medicaid and SCHIP: Recent HHS Approvals of Demonstration Waiver Projects Raise Concern," issued July 2002.
- Researched state Medicaid billing procedures for a future GAO Report.
- Provided summaries of interviews, meetings, conference calls, and videoconferences and wrote analytic work-papers.
- Researched regional policy issues in the northwest United States for an internal project.

### **PUBLICATIONS AND PRESENTATIONS**

### **PEER-REVIEWED ARTICLES**

- Mbaba, M., Brown, S., Wooditch, A., Kiss, M., Murphy, A., Kumari, S., Altice, F., Lawson, W., Springer, S. (2018). Prevalence, Diagnosis, and Treatment Rates of Mood Disorders among Opioid Users under Criminal Justice Supervision. Substance Use and Misuse, 54:1-10.
- Turner, S., Braithwaite, H., Kearney, L., Murphy A., & Haerle, D. (2012). Evaluation of the California Parole Violation Decision-Making Instrument (PVDMI). *Journal of Crime and Justice*, 35:269-295.
- Murphy A., Rhodes A.G., & Taxman F.S. (2012). Adaptability of Contingency Management in Justice Settings: Survey Findings on Attitudes toward Using Rewards. *Journal of Substance Abuse Treatment*, 43(2):168-77.
- Rudes, D S., Portillo, S., Murphy, A, Rhodes, A., Stitzer, M, Loungo, P., & Taxman, F.S. (2011). Adding Positive Reinforcements in a Criminal Justice Setting: Acceptability and Feasibility. *Journal of Substance Abuse Treatment*, 42(3):260-70.

### **BOOK CHAPTER**

Taxman F.S. & Murphy, A. & (2017). Community Interventions for Justice Involved Individuals:

Assessing Gaps in Programming to Promote Decarceration In M. Epperson and C. Pettus-Davis (ed.), Smart Decarceration: Achieving Criminal Justice Transformation in the 21st Century (pp. 193-209). New York, NY: Oxford University Press.

### **M**ANUALS

- Murphy, A. & Taxman F.S. (2014). When agencies partner: Key components of positive supervision and service agency partnerships. Fairfax, VA: Center for Advancing Correctional Excellence (ACE!), George Mason University. Available from gmuace.org/tools.
- Taxman, F.S., Rhodes, A., Rudes, D.S., Portillo, S., Murphy, A., & Jordan, N. (2010). JSTEPS: Using structured rewards and sanctions in justice supervision programs. Bethesda, MD: National Institute on Drug Abuse.

### **TECHNICAL REPORTS**

- Murphy, A., Maass, S., Chowdhury, S., & Taxman, F. (2017). Improving Practice: Case Studies from the Field: Reducing Recidivism and Improving Programming in the San Francisco Adult Probation Department. Washington, DC: Bureau of Justice Assistance.
- Murphy, A., Maass, S., Chowdhury, S., & Taxman, F. (2017). Improving Practice: Case Studies from the Field: Using Translational Tools to Reduce Recidivism in Hidalgo County, Texas. Washington, DC: Bureau of Justice Assistance.
- Taylor, L., Murphy, A., & Taxman, F. (2015). Advancing Evidence-Based Practices in the Delaware Department of Corrections: Final Report and Recommendations. Fairfax, VA: Center for Advancing Correctional Excellence (ACE!), George Mason University.
- Murphy, A., Maass, S., Taxman, F. (2015). Reducing Recidivism in Hidalgo County, Texas Community Supervision and Corrections Department: Use of Translational Tools (Skills for Offender Assessment and Responsivity in New Goals (SOARING 2) and Risk Need Responsivity (RNR) Simulation Tool. Fairfax, VA: Center for Advancing Correctional Excellence (ACE!), George Mason University.
- Murphy, A., & Taxman, F. (2015). Reducing Recidivism and Improving Processes for the San Francisco Adult Probation Department: the Risk Need Responsivity (RNR) Simulation Tool. Fairfax, VA: Center for Advancing Correctional Excellence (ACE!), George Mason University.
- Toronjo, H., Maass, S., Murphy, A., Taxman, F., (2014). Smart Probation in Philadelphia: Skills for Offender Assessment and Responsivity in New Goals (SOARING 2) Organizational Survey Results. Fairfax, VA: Center for Advancing Correctional Excellence (ACE!), George Mason University.
- Murphy, A., Taxman, F., Caudy, M. (2014). Advancing Evidence-Based Practices in the Solano County, CA Probation Department: Final Report and Recommendations. Fairfax, VA: Center for Advancing Correctional Excellence (ACE!), George Mason University.
- Murphy, A. & Turner, S. (2010). Parole Violation Decision-Making Instrument Process Evaluation. Irvine, CA: Center for Evidence-Based Corrections.

- Mulmat, D.H., Burke, C., Murphy, A., Allnutt, D., & Ward, R. (2008). San Diego County Juvenile Justice Crime Prevention Act Evaluation Report. San Diego, CA: San Diego Association of Governments.
- Mulmat, D.H., Burke, C., Rohanna, K., Liwanag, G., & Murphy, A. (2007). Probation Evaluation, Assessment, and Cost Effectiveness (PEACE) Study Bi-Annual Report. San Diego, CA: San Diego Association of Governments.
- Keaton, S., Murphy, A., & Mackereth, C. (2007). Evaluation of Hoover High School Health Center and Health Education Programs. San Diego, CA: San Diego Association of Governments.
- Murphy, A., Keaton, S., & Burke, C. (2007). Superior Court of California, County of San Diego Connecting with Constituencies Project. San Diego, CA: San Diego Association of Governments.
- Doroski, L., Burke, C., & Murphy A. (2007). Methamphetamine and HIV in San Diego County: A Provider and Community Comprehensive Needs Assessment. San Diego, CA: San Diego Association of Governments.
- Murphy, A. & Dodge, D. (2004). Transition of Juvenile Offenders from Placement to Education Services in the Community. Washington, DC: TATC Consulting.

### **PRESENTATIONS**

- "Assessments vs. Risk Triage." Presented with Jennifer Lerch at the Texas Corrections Association Mid-Winter Conference, Sugar Land, TX, November 15, 2018.
- "Different Strokes for Different Folks: Lessons Learned and Applied in Working with Community-based Treatment Providers." Presented with Heather Toronjo and Faye Taxman at the American Society of Criminology Annual Meeting, Atlanta, GA, November 14, 2018.
- "Risk and Needs Assessments, What Do They Really Mean for Law Enforcement?" Presented with Alex Breno and Faye S. Taxman at the Innovations Suite Researcher-Practitioner Fellows Academy, Chicago, IL, February 28, 2018.
- "Risk and Needs Assessments, What Do They Really Mean for The Criminal Justice System?"

  Presented with KiDeuk Kim at the Smart Suite Researcher-Practitioner Fellows Academy,
  Lansing, MI, July 16, 2017.
- "Program Quality: What are the Implementation Needs of Programs." Presented at the International Congress on Law and Mental Health, Prague, CZ, July 13, 2017.
- "Moving from Theory to Practice: Using Lessons Learned to Improve the RNR Simulation Tool."

  Presented with Faye S. Taxman at the American Society of Criminology Annual Meeting, New Orleans, LA, November 16, 2016.
- "What Have We Learned from 472 Programs about Quality and Stability?" Presented with Faye S. Taxman at the National TASC Conference on Drugs, Crime, and Reentry, Chicago, IL, April 26, 2016.
- "RNR Simulation Tool." Presented at the Statewide Recidivism Reduction Forum, Washington, DC, March 8, 2016.
- "RNR Simulation Tool: Application in Reentry and Recovery." Presented with Dennis Pass at the Second Chance Act Conference, Washington, DC, December 16, 2015.
- "Going Back to Cali: Lessons from Realignment in Three California Jurisdictions." Presented with Faye S. Taxman and Heather Toronjo at the American Society of Criminology Annual Meeting, Washington, DC, November 19, 2015.
- "Tailoring Interventions to Improve SUD and Justice Outcomes: Results from the Risk-Need-

- Responsivity (RNR) Simulation Tool." Presented with Faye Taxman at the National TASC Conference on Drugs, Crime, and Re-Entry, St. Petersburg, FL, May 5, 2015.
- "Challenges of Improving Reentry Programs." Presented with Stephanie Maass and Faye S. Taxman at the American Society of Criminology Annual Meeting, San Francisco, CA, November 19, 2014.
- "San Francisco APD: Building a Responsive System." Presented to the San Francisco Community Corrections Partnership, San Francisco, CA, February 12, 2014.
- "The RNR Simulation Tool—Moving Risk-Need-Responsivity Research into Practice in Community Corrections." Presented with Stephanie Maass, Faye S. Taxman, and Heather Toronjo at the American Probation and Parole Association 39th Annual Training Institute, New Orleans, LA, August 3, 2014.
- "Residential Mobility and Housing Instability among Justice-involved African-American Opioid Abusers." Presented with Alese Wooditch and Faye S. Taxman at the College on Problems of Drug Dependence Annual Meeting, San Juan, Puerto Rico, June 16, 2014.
- "The RNR Program Tool for Adults: Achieving Better Outcomes through Quality Programming."

  Presented with Stephanie Maass, Faye S. Taxman, and S. Catherine Salzinger at the National Association of Drug Court Professionals Annual Training Conference, Anaheim, CA, May 29, 2014.
- "Evidence-Based Programs and Placement Criteria for Adults: the RNR Simulation Tool." Presented with Michael Caudy and Kati Habert at the Second Chance Act Conference, Washington, DC, May 15, 2014.
- "Predicting Compliance with Medication Regimens among Justice-involved Opioid Users." Presented with Alese Wooditch and Faye S. Taxman at the American Society of Criminology Annual Meeting, Atlanta, GA, November 20, 2013.
- "Risk Behaviors Associated with HIV, HBV, and HCV Infection among Opioid-dependent Individuals under Criminal Justice Supervision." Presented with Mary Mbaba, Suneeta Kumari, Alese Wooditch, Faye S. Taxman, William Lawson, and Frederick Altice at the American Public Health Association Annual Meeting, Boston, MA, November 5, 2013.
- "Mood Disorders in Opioid Abusers under Criminal Justice Supervision." Presented with William Lawson, Alese Wooditch, Faye S. Taxman, Suneeta Kumari, Tanya Alim, and Frederick Altice at the American Psychiatric Association annual meeting, San Francisco, CA, May 19, 2013.
- "Addressing Health Disparities among Minority Populations by Assessing HIV Stigma among Opioid-Dependent Individuals under Community Supervision." Presented with Mary Mbaba, Suneeta Kumari, Alese Wooditch, Sandra Wise, William Lawson, Faye S. Taxman, and Frederick Altice at the Health Disparities Research Conference, Washington, DC, April 25, 2013.
- "HIV Stigma among Opioid-Dependent Individuals under Criminal Supervision." Poster presented with Mary Mbaba, Suneeta Kumari, Alese Wooditch, Sandra Wise, William Lawson, Faye S. Taxman, and Frederick Altice at the International Conference on Stigma, Washington, DC, November 30, 2012.
- "Health Conditions among Opioid-Dependent Individuals under Community Supervision." Presented with Alese Wooditch, Sandra Wise, William Lawson, Faye S. Taxman, and Frederick Altice at the American Society of Criminology's Annual Meeting, Chicago, IL, November 13-17, 2012.
- "Respondent-driven Sampling in Criminal Justice Randomized Controlled Trials." Presented with Alese Wooditch and Faye S. Taxman at the American Society of Criminology's annual meeting, Chicago, IL, November 13-17, 2012.
- "Assessing the Use of Points and Rewards in Five Federal Probation Districts: A Contingency Management Approach." Presented with Lincoln Sloas and Faye S. Taxman at the American

- Society of Criminology's Annual Meeting, Chicago, IL, November 13-17, 2012.
- "Assessing Offender Outcomes of the JSTEPS Implementation Study." Presented with Lincoln Sloas at the Addiction Health Services Research conference, New York, NY, October 17-19, 2012.
- "The Colors of Compliance: Contingency Management and Client Compliance in a Multi-Site Study."

  Presented with Lincoln Sloas at the American Society of Criminology Annual Conference,
  Washington, DC, November 16-19, 2011.
- "Where the Rubber Meets the Road: The State of Knowledge on Evidence-Based Practices."

  Presented with Carolyn Watson at the American Society of Criminology Annual Conference,
  Washington, DC, November 16-19, 2011.
- "What Works, For Whom, and Where? Evidence Mapping to Advance Justice Practice." Poster presented with Carolyn Watson, Stephanie Ainsworth, and Faye S. Taxman at the Addiction Health Services Research Conference, Fairfax, VA, October 3-5, 2011.
- "Development of a Software Tool for Contingency Management" and "Using Rewards in Justice Settings: Results form a Baseline Survey of Key Court Staff." Presented with Faye S. Taxman for the American Society of Criminology Annual Conference, San Francisco, CA, November 17-20, 2010.
- "Contingency Management in Justice Settings: Results from a Multi-Site Trial and Implementation Study." Presented with Faye S. Taxman for Addiction Health Services Research Symposium, Lexington, KY, October 25-27, 2010.
- "Rewards and Sanctions: the Evidence-Based Practice Way." Presented with Faye S. Taxman for American Probation and Parole Association Annual Meeting, Washington, DC, August 15-18, 2010.
- "JSTEPS: Advancing Offender Outcomes." Presented with Faye S. Taxman for the National Association of Drug Court Professionals Annual Conference, Boston, MA, June 2-5, 2010.
- "Advancing Offender Outcomes." Presented with Faye S. Taxman at the NIDA/CJ-DATS Working Group Meeting, Rockville, MD, April, 2010.
- "Evaluating California's Parole Violation Decision-Making Instrument." Presented with Susan Turner at the American Society of Criminology Annual Conference, Philadelphia, PA, November 4, 2009.
- "Early Results from a Process Evaluation of California's Parole Violation Decision-Making Instrument."

  Presented at the Association for Criminal Justice Research (California), Sacramento, CA, March 10, 2009.

### **ADDITIONAL EXPERIENCE**

**DECHERT, LLP,** Philadelphia, PA Litigation Paralegal, 1999–2001

- Reviewed and analyzed an extensive body of highly sensitive documents for production in product liability litigation.
- Maintained a library of depositions and an issues library of litigation-related documents.
- Worked onsite with clients and counsel at multiple trials.
- Developed witness kits and other materials for production and reference in litigation.
- Trained and reviewed the work of junior paralegals.

### Research Associate, 1998–1999

- Analyzed clinical trial data (protocols and contracts) for multinational pharmaceutical companies.
- Provided onsite client service to pharmaceutical companies.
- Managed an extensive database of worldwide medical institutions.

### **HONORS**

2001-2003	Scholarship, Duke University, Durham, NC
2002	Comptroller General's Above and Beyond Award, U.S. Government Accountability
	Office, Seattle. WA
1997-1998	History Honor Society, Villanova University, Villanova, PA