

Teneshia Thurman

Education

George Mason University, Fairfax, VA

2012-Current

PhD student, Department of Criminology, Law and Society.

Seattle University, Seattle, WA

M.A., Criminal Justice.

The Ohio State University, Columbus, OH

B. A., Criminology and Sociology.

Research/Work Experience

Graduate Research Assistant

2012-Current

Graduate research assistant at the Center for Advancing Correctional Excellence (ACE!).

- Research Assistant for Implementation Science Toolkit. I helped create the curriculum for the toolkit and created the upcoming web version of the toolkit.
- Project manager for a study that tested a short risk screener for probation and parole. I supervised the research and field teams, developed and maintained databases, and created weekly progress reports.
- Research Assistant for STEER project. I am overseeing the research team and data analysis.
- Project manager for Evidence Based Practice Course. I oversee the logistics for the course.
- Research Assistant: for SUSTAIN. I communicate with SUSTAIN sites, complete the data analysis for the sites, and provide them with quarterly reports. I
- I have worked as a graduate research assistant on a federally funded randomized control trial. I worked on data validations, creating syntax for data sets, analyzing data, conducting literature searches, and writing data management protocols. Other duties include, supervising an undergraduate research assistant, participating in weekly conference calls with staff in the field, and writing white papers for the center's publication.
- I have also conducted qualitative research for a Fairfax, VA juvenile probation project. I was responsible of contacting probation staff and spend time with them, produce qualitative notes, and update databases with notes from the field.

Graduate Research Assistant

2011-2012

Research Assistant for Dr. Jacqueline Helfgott, Ph.D.

- Dr. Helfgott is the editor of *Criminal Psychology*, a 4-volume reference set. I assisted her with corresponding with over 100 authors, editing 61 chapters, and assisting her with other aspects of the project. In 2013, the reference set was awarded the Outstanding Academic Title award from *Choice*.



Graduate Research Assistant

2012-2012

Research Assistant for Dr. Jacqueline Helfgott, Ph.D. and Dr. Elaine Gunnison, Ph.D.

- Assisted Dr. Helfgott and Dr. Gunnison on their book, *Offender Reentry: Beyond Crime and Punishment*. I was responsible for transcribing interviews conducted by Dr. Helfgott and Dr. Gunnison with probation officers and probationers.

Trainings and Webinars

Evidence Based Practices in Corrections Course

2016-Current

- Developed and delivered ten series course to probation and parole evidence based practice managers for Virginia Department of Corrections. Provided technical assistance to the practitioners as they implanted initiatives in their agency.

BJA Winter SMART Suite Academy

2018

- The training was developed for police officers/agencies how have a BJA grant. The training was created to help the audience understand how to read and ask questions of research. This training is specifically for police organizations.

BJA Summer SMART Suite pre Academy Webinar

2017

- The webinar was developed for the attendees of the BJA Summer SMART suite academy. The webinar was created to help the audience understand how to read and ask questions of research.

BJA Summer SMART Suite-post Academy Webinar

2017

- The webinar was developed for the attendees of the BJA Summer SMART Suite academy. The webinar adopted an implementation frame work to help individuals communicate change in their justice organizations.

BJA Summer SMART Suite-post Academy Webinar

2018 (upcoming)

- The webinar was developed for the attendees of the BJA Summer SMART Suite academy. The webinar adopted an implementation frame work to help individuals understand how to maintain change in their organization.

Presentations

American Society of Probation and Parole

2018

Presentation, Risk Screeners: Checking in on the Validity of Risk tools and the use of a third-generation tool

American Society of Criminology

2017

Presented paper, *Quality associated with 3rd generation risk assessment tools: Decision making among probation and parole officers.*



Bureau of Justice Assistance, Fellow Summer Smart Suite Summit

2017

Presentation, Next Steps of Transportability

Academy of Criminal Justice Science

2017

Paper, Navigating the Complexities of Implementation Panel: Changing the Way We Talk about EBPs: One State's Journey of Translation, Implementation and Dissemination

American Society of Criminology

2016

Presented paper, *Trauma within a probation population*

Bureau of Justice Assistance, Smart Suite Summit

2016

Presentation, *Implementation Science for Justice Agencies*

American Society of Criminology

2015

Presented paper, *Drug use, drug treatment, and social support among probationers and their motivation to change*

Addiction Health Sciences Research

2015

Presented paper, *Drug use, drug treatment, and social support among probationers and their motivation to change*

American Society of Criminology

2014

Presented on the Motivation Assistance Program to Initiate Treatment (MAPIT) panel, *Drug use, drug treatment, and social support among probationers and their motivation to change.*

Addiction Health Sciences Research

2014

Presented on the Motivation Assistance Program to Initiate Treatment (MAPIT) panel, *Drug use, drug treatment, and social support among probationers and their motivation to change.*

American Society of Criminology

2013

Presented the poster, *Development of a Web-Based Intervention Targeting Treatment Initiation and Probation Compliance.*

“Social Injustice Unveiled: Bias in the Media.”

2012

One of four graduate students who were asked to participate in a presentation entitled, “Social Injustice Unveiled: Bias in the Media.” The presentation was held at Seattle University for the local practitioners. The presentation was presented by Dr. Elaine Gunnison.

Honors/Grants

National Institute on Drug (NIDA) New Investor Recognition Award

2015

National Institute on Drug Abuse (NIDA) Diversity Supplement Grant

2013

- The diversity supplement: *Genderized Motivational Interventions*, for the parent grant, *In-person vs. Computer Interventions to Increase Probation Compliance*. The aims of the supplement include testing the efficiency of motivational interviewing and motivational computer programming formats on treatment initiation and



participation, substance abuse, HIV testing/care, and recidivism, as compared to regular probation supervision, with a particular focus on assessing the impact of gender on outcomes as either a mediator or a moderator. The research goal for the supplement is to examine the specific data on women offenders and analyze them testing gender specific hypotheses about issues of client motivation such as trauma, mental health disorders, and type of offender/victim (e.g. prostitute, domestic violence, etc.).

Recipient of the Norm Maleng Academic Excellence and Citizenship Award. 2012

- The Norm Maleng Academic Excellence & Citizenship Award is awarded to an outstanding graduating student in the Master's of Arts in Criminal Justice program. Selection is based upon exceptional graduate work in the classroom and service to the community.

Publications/White Papers

Thurman, T. & Ressler, L. (2014). Adhering to Motivational Interviewing: MAPIT’s use of the Motivational Interview Treatment Integrity Coding System. *Advancing Practice*, 5, 7-8.

Thurman, T. & Blasko, B. (2015). Getting interdisciplinary: Relying on more than one discipline to understand mass Incarceration. *Advancing Practice*, 6, 19-21.

Publications Under Review/In Process

Thurman. T., Chowdhury. S., Taxman, F. (in preparation). Quality associated with 3rd generation risk assessment tools: Decision making among probation and parole officers.

Thurman. T., Taxman, F., Walters, S. (in preparation). Drug use, drug treatment, and social support among probationers and their motivation to change.

Thurman. T., Taxman, F., Walters, S. (in preparation). Motivation of probationers: Comparison of self-reported levels and motivational scales.

Thurman. T., Taxman, F., Walters, S. (in preparation). Trauma among probationers.

Teaching

Hate Crimes 2019

- I developed the course curriculum and taught the class during the summer session at George Mason University.

Crime Victims and Victimology 2016

- I developed the course curriculum and taught the class during the summer session at George Mason University.

Crime Victims and Victimology 2015

- I developed the course curriculum and taught the class during the summer session at George Mason University



Specialized Training

Motivational Intervention Treatment Integrity (MITI) 3.1.1 Coding Training. Trained by Dr. Jacqueline Elder of the Clinical Training Institute. The training is designed to understand the reading and utilization of the MITI 3.1.1 Manual

Professional Membership

American Society of Criminology

Mentoring

Center for Advancing Correctional Excellence (ACE!)

Undergraduate research lab

2014-Current

- I mentor undergraduate students in research. I provide guidance and training in research development. I have supervised ten undergraduates during my time with ACE!

Service Work

**Victim Advocate for Fairfax Juvenile
and Domestic Court**

2015-2016

- A victim advocate for the juvenile and domestic court. I assist victims as they attend court hearings

**Office for Women & Domestic and Sexual
Violence Services: Anger & Domestic Abuse Prevention
& Treatment (ADAPT)**

2013-2015

- A co-facilitator for the ADAPT program. I assist the counselor during the weekly meetings with the men and women who are participating in the program.